

**Church of Our Saviour  
2019 Budget**

As of: 1/16/2019 Final		Prior Year			Proposed 2019 Budget		Net Surplus / Deficit
Account Number	Description	Budget 2018	Actual 2018	2018 Actual M/(L) Than 2018 Budget	Budget 2019	2019 Budget M/(L) than 2018 Actual	Notes / Comments
<b>Budget Summary</b>							<b>Variance</b>
<b>God Makes the Way</b>							
	Total Contributions / Income	\$ 953,227	\$ 920,811	\$ (32,416)	\$ 985,014	\$ 64,203	
	Total Operating Expenditures	159,027	151,859	(7,168)	159,654	7,795	general increase
	Total Employee Expenditures	625,851	580,645	(45,206)	619,481	38,836	Youth Director (\$20.5K), Benefits (\$13.3K), Salary Increases (\$5K)
	Total Ministry Expenditures	90,999	91,471	472	89,286	(2,185)	Diocesan Pledge
	Total Miscellaneous Expenditures	6,000	7,586	1,586	7,000	(586)	Bank fees - online
<b>Broken People Praise</b>							
	Total Ministry Expenditures	19,460	17,023	(2,437)	51,550	34,527	5:30 Jazz Vespers (\$15k), Choral Scholars (\$10K), M&A Series (\$3K), Supply Musicians & Accompanists (\$4.4K), Supplies (\$2.1K)
<b>Grateful People Gather</b>							
	Total Ministry Expenditures	11,650	8,082	(3,568)	12,125	4,043	Food Trucks, Live Nativity
<b>Healthy People Grow</b>							
	Total Ministry Expenditures	32,710	44,590	11,880	53,907	9,317	Youth, Children. Family programs
<b>Loved People Care</b>							
	Total Ministry Expenditures	900	1,436	536	1,000	(436)	
<b>Christian People Go</b>							
	Total Ministry Expenditures	23,800	23,766	(34)	22,400	(1,366)	
	Total Operating Expenditures	\$ 970,397	\$ 926,458	\$ (43,939)	\$ 1,016,403	\$ 89,945	
	Net Operating Surplus/Deficit	\$ (17,170)	\$ (5,647)	\$ 11,523	\$ (31,389)	\$ (25,742)	
<b>God Makes the Way</b>							
<b>CONTRIBUTIONS/MISC INCOME</b>							
40110	Pledged Giving	\$ 757,214	\$ 744,262	\$ (12,952)	\$ 761,977	\$ 17,715	213 giving units
40120	Unpledged Giving	60,000	65,681	5,681	60,000	(5,681)	
40130	Cash Plate Offering	6,000	5,383	(617)	5,200	(183)	
40190	Additional Expected Gifts - God's Grace	30,000	5,250	(24,750)	7,500	2,250	
	<b>SUB-TOTAL CONTRIBUTIONS</b>	<b>\$ 853,214</b>	<b>\$ 820,576</b>	<b>\$ (32,638)</b>	<b>\$ 834,677</b>	<b>\$ 14,101</b>	
	Designated Funds - in Reserves	-	-	-	44,187	44,187	Funds on hand
41XXX	Other Income (Interest, etc.)	-	222	222	200	(22)	
40200	Mathas Trust	51,521	51,521	-	56,056	4,535	
40210	Graff Trust (Restricted Accounts)	48,492	48,492	-	49,893	1,401	
	<b>SUB-TOTAL MISC INCOME</b>	<b>\$ 100,013</b>	<b>\$ 100,235</b>	<b>\$ 222</b>	<b>\$ 150,337</b>	<b>\$ 50,102</b>	
	<b>TOTAL CONTRIBUTIONS/MISC INCOME</b>	<b>\$ 953,227</b>	<b>\$ 920,811</b>	<b>\$ (32,416)</b>	<b>\$ 985,014</b>	<b>\$ 64,203</b>	

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<b>OPERATING EXPENDITURES</b>								
<b>Bookkeeping:</b>								
50210	Audit & Accounting	4,500	4,500	-	4,500	-		
50230	Bookkeeping Supplies	500	226	(274)	350	124		
50270	Pledge Envelopes	575	648	73	450	(198)		
50515	Contingency-General	1,000	837	(163)	1,000	163		
	<b>Total Audit &amp; Accounting:</b>	<b>\$ 6,575</b>	<b>\$ 6,211</b>	<b>\$ (364)</b>	<b>\$ 6,300</b>	<b>\$ 89</b>		
<b>Communications</b>								
50110	Advertising/Marketing	1,500	553	(947)	1,459	906		
50540	Parish Communications (software)	2,400	2,270	(130)	2,400	130		
50720	Telephone Service	1,800	1,835	35	1,800	(35)		
50725	Internet	2,620	2,512	(108)	2,460	(52)		
50726	Website Management	600	365	(235)	500	135		
	<b>Total Communications:</b>	<b>\$ 8,920</b>	<b>\$ 7,535</b>	<b>\$ (1,385)</b>	<b>\$ 8,619</b>	<b>\$ 1,084</b>		
<b>Conventions &amp; Workshops:</b>								
50330	Diocesan Convention	1,300	725	(575)	1,300	575		
50390	ACS/Realm Software Convention	1,440	1,133	(307)	1,440	307		
	<b>Total Conventions &amp; Workshops:</b>	<b>\$ 2,740</b>	<b>\$ 1,858</b>	<b>\$ (882)</b>	<b>\$ 2,740</b>	<b>\$ 882</b>		
<b>Insurance:</b>								
50420	Property	32,800	33,374	574	34,000	627		
50430	Workers' Compensation	6,300	3,408	(2,892)	3,600	192		
	<b>Total Insurance:</b>	<b>\$ 39,100</b>	<b>\$ 36,782</b>	<b>\$ (2,319)</b>	<b>\$ 37,600</b>	<b>\$ 819</b>		
<b>Office Operations &amp; Supplies:</b>								
50510	Bulletin Paper	1,700	1,392	(308)	1,700	308		
50520	Copy Paper	800	596	(204)	700	104		
50550	Postage	1,200	549	(651)	900	351		
50580	Toner & Ink Cartridges	1,000	408	(592)	1,000	592		
50590	Office Supplies	3,800	3,946	146	4,000	54		
53610	Dues and Subscriptions	415	285	(130)	415	130		
53620	Forward Day-by Day Supplies	250	157	(93)	200	43		
50645	Office Equipment	7,500	8,940	1,440	8,200	(740)		
50646	Computer Service	2,000	900	(1,100)	1,000	100		
50647	Realm Software Maintenance	2,820	2,688	(132)	3,120	432		
	<b>Total Office Operations &amp; Supplies:</b>	<b>\$ 21,485</b>	<b>\$ 19,862</b>	<b>\$ (1,623)</b>	<b>\$ 21,235</b>	<b>\$ 1,373</b>		
<b>Maintenance &amp; Repair</b>								
50615	Cleaning Supplies	600	355	(245)	450	95		
50635	Maintenance & Repair-General	24,000	22,599	(1,401)	25,000	2,401		
	<b>Total Maintenance &amp; Repair:</b>	<b>\$ 24,600</b>	<b>\$ 22,954</b>	<b>\$ (1,646)</b>	<b>\$ 25,450</b>	<b>\$ 2,496</b>		
<b>Services:</b>								
51087	Housekeeping	18,692	20,404	1,712	20,000	(404)		
50617	Bulletin Preparation	4,320	4,320	-	4,500	180		
50610	Alarm Monitoring	1,025	426	(599)	1,525	1,099		
50625	Gate Monitoring	8,395	8,395	0	8,395	(0)		
50630	Landscaping/Yard Service	6,375	6,480	105	6,840	360		
50770	Waste & Trash Removal	2,300	3,430	1,130	2,750	(680)		
	<b>Total Services:</b>	<b>\$ 41,107</b>	<b>\$ 43,454</b>	<b>\$ 2,347</b>	<b>\$ 44,010</b>	<b>\$ 556</b>		
<b>Stewardship Operations:</b>								
53070	Stewardship-Annual Campaign	500	606	106	2,000	1,394		
	<b>Total Stewardship Operations:</b>	<b>\$ 500</b>	<b>\$ 606</b>	<b>\$ 106</b>	<b>\$ 2,000</b>	<b>\$ 1,394</b>		
<b>Utilities &amp; Fuel:</b>								
50620	Propane	1,000	1,146	146	1,200	54		
50710	Electrical Service	13,000	11,451	(1,549)	10,500	(951)		
	<b>Total Utilities &amp; Fuel:</b>	<b>\$ 14,000</b>	<b>\$ 12,597</b>	<b>\$ (1,403)</b>	<b>\$ 11,700</b>	<b>\$ (897)</b>		
<b>TOTAL OPERATING EXPENDITURES</b>		<b>\$ 159,027</b>	<b>\$ 151,859</b>	<b>\$ (7,168)</b>	<b>\$ 159,654</b>	<b>\$ 7,795</b>		

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<b>EMPLOYEE EXPENDITURES</b>								
<b>Rector Compensation:</b>								
50730	Rector-Telephone	1,000	1,000	(0)	1,000	0		
51000	Rector-Salary-Tax Allowance	60,041	60,041	0	60,041	(0)		
51020	Rector-Housing	32,000	32,000	0	32,000	(0)		
51040	Rector-Auto Expense	2,500	2,977	477	2,500	(477)		
51105	Rector-Continuing Education	1,000	539	(461)	1,000	461		
51130	Rector-Health/Life Insurance	28,531	29,282	751	30,547	1,265		
51160	Rector -Pension	16,567	16,567	0	16,567	(0)	18% - Salary, Tax, & Housing	
	<b>Total Rector Compensation:</b>	<b>\$ 141,639</b>	<b>\$ 142,406</b>	<b>\$ 767</b>	<b>\$ 143,655</b>	<b>\$ 1,249</b>		
<b>Associate Rector Compensation:</b>								
50740	Associate Rector-Telephone	900	900	-	900	-		
51007	Associate Rector-Salary-Tax Allow	42,000	42,500	500	42,000	(500)		
51026	Associate Rector-Housing	28,000	28,000	0	28,000	(0)		
51048	Associate Rector-Auto Expense	2,500	2,923	423	2,500	(423)		
51115	Associate Rector-Continuing Ed	1,000	193	(808)	1,500	1,308		
51135	Associate Rector-Health/Life Ins	28,531	28,643	112	29,875	1,232		
51170	Associate Rector-Pension	12,600	12,600	-	12,600	-	18% of Salary, Tax, & Housing	
	<b>Total Associate Rector Compensation:</b>	<b>\$ 115,531</b>	<b>\$ 115,758</b>	<b>\$ 227</b>	<b>\$ 117,375</b>	<b>\$ 1,617</b>		
<b>Staff Salaries and Taxes:</b>								
51060	Director of Children's & Family Ministries	25,883	27,544	1,661	29,865	2,321		
51065	Director of Youth Ministries	45,000	21,209	(23,791)	38,000	16,791		
51067	Nursery Workers	14,000	12,323	(1,677)	14,000	1,677		
51070	Director of Music Ministries	53,817	54,317	500	53,817	(500)		
51075	Bookkeeper	31,911	32,411	500	31,911	(500)		
51080	Executive Asst. to the Rector	38,745	30,803	(7,942)	24,700	(6,103)		
	New Communications Coordinator	-	-	-	6,000	6,000	Add position 7/1/2019	
51085	Facilities Manager	55,040	57,748	2,708	55,040	(2,708)		
51086	Facilities Manager Auto expense	2,500	1,894	(606)	1,250	(644)		
51090	Bonus / Salary Increase Pool	-	-	-	5,125	5,125	Salary increase 2nd Half	
51095	Employment Taxes (7.65%)	21,847	18,239	(3,608)	19,380	1,141		
	<b>Total Other Salaries:</b>	<b>\$ 288,743</b>	<b>\$ 256,489</b>	<b>\$ (32,254)</b>	<b>\$ 279,088</b>	<b>\$ 22,599</b>		
<b>Staff Benefits:</b>								
51110	Dir of Youth Ministries-Continuing Ed	1,000	1,202	202	3,400	2,198		
51122	Dir of Children's Ministries - Continuing Ed	1,000	1,288	288	1,500	212		
51125	Dir. Of Music Ministries - Continuing Ed	1,000	1,335	335	2,000	665		
51150	Staff Health Insurance	50,382	41,898	(8,484)	47,863	5,965		
51185	Full-time Staff Pensions (9%)	22,536	16,632	(5,904)	21,000	4,368		
51180	Staff Cell Phones	4,020	3,638	(383)	3,600	(38)		
	<b>Total Staff Benefits:</b>	<b>\$ 79,938</b>	<b>\$ 65,992</b>	<b>\$ (13,946)</b>	<b>\$ 79,363</b>	<b>\$ 13,371</b>		
	<b>TOTAL EMPLOYEE EXPENDITURES</b>	<b>\$ 625,851</b>	<b>\$ 580,645</b>	<b>\$ (45,206)</b>	<b>\$ 619,481</b>	<b>\$ 38,836</b>		
<b>MINISTRY EXPENDITURES</b>								
<b>Outreach:</b>								
53530	Diocesan Pledge	\$ 88,999	\$ 88,999	\$ (0)	\$ 86,286	\$ (2,713)		
<b>Clergy Expenses</b>								
53650	Rector Expenses	1,500	1,719	219	2,000	281		
53660	Associate Rector Expenses	500	754	254	1,000	246		
	<b>Total Clergy Expenses:</b>	<b>\$ 2,000</b>	<b>\$ 2,472</b>	<b>\$ 472</b>	<b>\$ 3,000</b>	<b>\$ 528</b>		
	<b>TOTAL MINISTRY EXPENDITURES</b>	<b>\$ 90,999</b>	<b>\$ 91,471</b>	<b>\$ 472</b>	<b>\$ 89,286</b>	<b>\$ (2,185)</b>		
<b>MISCELLANEOUS EXPENDITURES</b>								
<b>Other Expenses:</b>								
50220	Bank Charges	6,000	7,586	1,586	7,000	(586)		
	<b>Total Misc. Expenses:</b>	<b>\$ 6,000</b>	<b>\$ 7,586</b>	<b>\$ 1,586</b>	<b>\$ 7,000</b>	<b>\$ (586)</b>		
	<b>TOTAL MINISTRY EXPENDITURES</b>	<b>\$ 6,000</b>	<b>\$ 7,586</b>	<b>\$ 1,586</b>	<b>\$ 7,000</b>	<b>\$ (586)</b>		

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<b>Broken People Praise</b>								
<b>MINISTRY EXPENDITURES</b>								
<b>Evangelism:</b>								
53085	Welcome Committee	400	145	(255)	500	355		
	<b>Total Evangelism:</b>	<b>\$ 400</b>	<b>\$ 145</b>	<b>\$ (255)</b>	<b>\$ 500</b>	<b>\$ 355</b>		
<b>Liturgical:</b>								
53315	Altar Supplies - Consumables	3,000	2,029	(971)	2,640	611		
	<b>Total Liturgical:</b>	<b>\$ 3,000</b>	<b>\$ 2,029</b>		<b>\$ 2,640</b>	<b>\$ 611</b>		
<b>Ministries:</b>								
<b>Music Operations:</b>								
53410	Printed Music Purchase	1,500	1,101	(399)	1,500	399		
53415	Music Licenses	350	290	(60)	350	60		
53420	Supply Organist	1,500	1,950	450	3,300	1,350		
53490	Instrument Maintenance	1,310	859	(451)	1,310	451		
53491	Choral Scholar	-	-	-	10,000	10,000	from Designated	
53492	Music Leader - 5:30 PM Sunday	7,650	7,650	-	22,500	14,850		
53430	Choir Accompanist	500	150	(350)	2,700	2,550		
53445	Christmas and Easter Musicians	2,500	2,500	-	3,000	500		
53440	Music and Arts Series	-	-	-	3,000	3,000		
	<b>Total Music Operations:</b>	<b>\$ 15,310</b>	<b>\$ 14,500</b>	<b>\$ (810)</b>	<b>\$ 47,660</b>	<b>\$ 33,160</b>		
<b>Clergy Expenses</b>								
51055	Supply Clergy	750	350	(400)	750	400		
	<b>Total Supply Clergy Expenses:</b>	<b>\$ 750</b>	<b>\$ 350</b>	<b>\$ (400)</b>	<b>\$ 750</b>	<b>\$ 400</b>		
	<b>TOTAL MINISTRY EXPENDITURES</b>	<b>\$ 19,460</b>	<b>\$ 17,023</b>	<b>\$ (2,437)</b>	<b>\$ 51,550</b>	<b>\$ 34,527</b>		
<b>Grateful People Gather</b>								
<b>MINISTRY EXPENDITURES</b>								
<b>Events:</b>								
53250	Parish Camping Trip	650	-	(650)	-	-		
53255	Parish Life	3,300	1,840	(1,460)	2,125	285		
53265	Community Events (food trucks, Nativity)	1,200	1,399	199	4,000	2,601	from Designated	
	<b>Total Events:</b>	<b>\$ 5,150</b>	<b>\$ 3,239</b>	<b>\$ (1,911)</b>	<b>\$ 6,125</b>	<b>\$ 2,886</b>		
<b>Food:</b>								
53740	Paper Goods & Kitchen Supplies	4,000	3,791	(209)	4,500	709		
53761	Meal Receipts	-	(9,763)	(9,763)	(10,000)	(237)		
53790	Meals - Food	2,500	10,815	8,315	11,500	685		
	<b>Total Food:</b>	<b>\$ 6,500</b>	<b>\$ 4,843</b>	<b>\$ (1,657)</b>	<b>\$ 6,000</b>	<b>\$ 1,157</b>		
	<b>TOTAL MINISTRY EXPENDITURES</b>	<b>\$ 11,650</b>	<b>\$ 8,082</b>	<b>\$ (3,568)</b>	<b>\$ 12,125</b>	<b>\$ 4,043</b>		

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<b>Healthy People Grow</b>								
<b>MINISTRY EXPENDITURES</b>								
<b>Christian Formation:</b>								
53010	Confirmation	500	257	(243)	850	593		
53035	Group Bible Studies	300	500	200	425	(75)		
53050	Nursery Supplies/ Training	860	1,126	266	1,100	(26)		
53075	Children's Ministries	4,000	4,509	509	5,600	1,091		
53260	Vacation Bible School	4,500	4,323	(177)	5,000	677		
53263	Adult Christian Education	1,000	1,113	113	1,500	387		
New	Family Ministries	-	-	-	1,500	1,500		
NEW	Built for a Purpose	-	-	-	2,000	2,000	from Designated	
53262	Created for a Purpose	1,500	1,500	-	1,500	-	from Designated	
	<b>Total Christian Formation:</b>	<b>\$ 12,660</b>	<b>\$ 13,327</b>	<b>\$ 667</b>	<b>\$ 19,475</b>	<b>\$ 6,148</b>		
<b>Youth Ministries:</b>								
53810	Acolytes	300	59	(241)	300	241		
53820	Youth Activities	9,000	10,159	1,159	5,780	(4,379)		
53840	Youth Activities Food	2,500	1,482	(1,018)	1,500	18		
53830	Youth Director Expenses	750	513	(237)	1,600	1,087		
53850	Youth Scholarships	5,000	4,938	(62)	9,450	4,512	Fund \$3500 from Designated	
53890	Youth Ministry Consulting	-	11,502	11,502	10,002	(1,500)	6 months @ \$1667	
53880	Youth Mission Trips	2,500	2,610	110	5,800	3,190		
	<b>Total Youth Ministries</b>	<b>\$ 20,050</b>	<b>\$ 31,263</b>	<b>\$ 11,213</b>	<b>\$ 34,432</b>	<b>\$ 3,169</b>		
	<b>TOTAL MINISTRY EXPENDITURES</b>	<b>\$ 32,710</b>	<b>\$ 44,590</b>	<b>\$ 11,880</b>	<b>\$ 53,907</b>	<b>\$ 9,317</b>		
<b>Loved People Care</b>								
<b>MINISTRY EXPENDITURES</b>								
53515	<b>Total Pastoral Care:</b>	<b>900</b>	<b>1,436</b>	<b>536</b>	<b>1,000</b>	<b>(436)</b>		
	<b>TOTAL MINISTRY EXPENDITURES</b>	<b>\$ 900</b>	<b>\$ 1,436</b>	<b>\$ 76</b>	<b>\$ 1,000</b>	<b>\$ (436)</b>		
<b>Christian People Go</b>								
<b>MINISTRY EXPENDITURES</b>								
<b>Outreach:</b>								
53513	Prison Ministries	700	700	-	700	-		
53520	Cuba Mission Work	2,000	2,000	-	2,000	-		
53550	Habijax (Habitat for Humanity - Jax)	1,600	1,600	-	1,600	-		
53580	Urban Meals	6,000	5,966	(34)	4,600	(1,366)		
53582	Missions Outreach	7,500	7,500	-	7,500	-		
53586	Her Song Jacksonville	6,000	6,000	-	6,000	-		
	<b>Total Outreach:</b>	<b>\$ 23,800</b>	<b>\$ 23,766</b>	<b>\$ (34)</b>	<b>\$ 22,400</b>	<b>\$ (1,366)</b>	from Designated = \$10,000	
	<b>TOTAL MINISTRY EXPENDITURES</b>	<b>\$ 23,800</b>	<b>\$ 23,766</b>	<b>\$ (34)</b>	<b>\$ 22,400</b>	<b>\$ (1,366)</b>		

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<b>2019 Funding Potential from Current Designated</b>								
81123	Choral Scholars				10,000			
91230	Bazaar				4,135		Food trucks, Nativity	
81183	Youth Ministry Gift - Scholarships				3,500		Saved \$3500 from 18	
81221	Created for a Purpose / Built for a purpose				3,500		From CFAP fund	
81300	Graff Trust (Overage)				13,052		Youth programs	
91155	Special Offerings				10,000		Outreach	
	<b>Total from Designated Funds</b>				<b>\$ 44,187</b>			
<b>2019 Needs Unfunded</b>								
	Overall Short-fall				31,389			
	<b>Total Funding Short-fall</b>				<b>\$ 31,389</b>			
	<b>What would it take?</b>				<b>\$ 2,625</b>	<b>/ Month</b>		
				<b>Per Week</b>	<b>\$ 630</b>	<b>/ Week</b>		
				<b>Split between 100 givers</b>	<b>\$ 6.30</b>	<b>/ Week</b>		
					<b>\$ 315</b>	<b>for 2019</b>		