

# 2020 Annual Report



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# 2020 Annual Parish Meeting

Church of Our Saviour • January 2021

[Click Here to View Annual Meeting Video](#)

\*available 1/31/21

- I. Rector's Address – The Rev. Joe Gibbes
- II. Sr. Warden's Report – Matt Maggiore
- III. Position Selections – The Rev. Joe Gibbes
  - a. Vestry
  - b. 2020 Diocesan Convention
- IV. Jr. Warden's Report – Richard Phillips
- V. Treasurer's Report – Bob White
  - a. Summary Report for 2020
  - b. 2021 Budget
- VI. Our Saviour Foundation – Mark LaBorde

*Gracious Father, we pray for your holy catholic Church. Fill it with all truth, in all truth with all peace. Where it is corrupt, purify it; where it is in error, direct it; where in anything it is amiss, reform it. Where it is right, strengthen it; where it is in want, provide for it; where it is divided, reunite it. Inspire our witness to your Son Jesus Christ, that all may know the power of his forgiveness and the hope of his resurrection; who lives and reigns with you and the Holy Spirit, one God, now and forever. Amen.*



# Rector's Report

The Rev. Joe Gibbes

**"Rejoice always, pray without ceasing, give thanks in all circumstances; for this is the will of God in Christ Jesus for you." – 1 Thessalonians 5:16-18**

Thank you.

To all the parishioners of Church of Our Saviour, I simply want to say thank you. Thank you for your earnest prayers, your faithful attendance, your patience, your sense of humor, your adaptability, and your generosity.

2020 was an unforgettable year! For years, we will soberly remember the virus, the grief, the fear, the masks, the time at home, and more. But for all the difficulties and hardships, there was much to be thankful for.

In one of my letters last year, I asked if the virus' mess might actually be our finest hour. The answer was, "It will, with God's help!" Nearly a year later, the answer is unchanged and I could not be prouder of our parish.

In the midst of a global pandemic and stay-at-home orders, important but sometimes scary focus on righting racial inequities, and political schism like never before, you, the Body of Christ, have reached out to the community, fed countless hungry people, encouraged teachers at Crown Point Elementary, worshiped online and outside, continued to study your Bibles, volunteered to sanitize bathrooms!, supported local small businesses, kept up with one another, prayed earnestly, and given generously.

Cancelled programs meant new ways of thinking about ministry; social distancing requirements meant new ways of gathering and being together. We are still more scattered than we'd like to be; but we remain hopeful, for we belong to a resurrected Lord! I hope you will join me in praying that 2021 will be a year of resurrection for Church of Our Saviour – for our programs, numbers, vibrancy, and momentum.

We are planning on gathered Easter services – mostly outside, Lord willing and weather permitting; we are planning on reinstating summer programs, with responsible safety modifications; we are working towards reinstating things like weekly breakfast and Sunday School when the time is right. Yet we know we must hold our plans lightly before the Lord as things continue to unfold.

Come what may, please know that I am thankful to God for all He has done in you and continues to do through you. You are a beacon of Christian Vitality to Mandarin, Northern St. John's County, and to the Diocese of Florida. Thank you.

Gratefully,

Fr. Joe+

# Associate Rector's Report

The Rev. Trent Moore

In his service, as I continue into my fifth year as Associate Rector, I truly am blessed to serve and know the good people of Church of Our Saviour. I continue to be proud and moved by the faithful work being done by you to spread God's love and grace in the church and the community, especially in one of the toughest years we have experienced.

Over the past year, I was able to further develop and enhance my priestly duties, as I continued my main roles of supporting Father Joe in meeting the liturgical, pastoral, and educational needs of the parish. I felt fortunate to continue some limited pastoral visits to hospitals and homes throughout the year, plus phone calls and cards, offering God's love to those who were in need at critical times in their lives.

Additionally, I continue to enjoy working in tandem with Sarah Stanley, our Pastoral Care Coordinator, to ensure our pastoral systems are working efficiently and effectively. I've also enjoyed the opportunity to mentor and coach our previous youth director as well as Hannah Bardin, and the continued work with the Youth Council.

I also want to extend my appreciation to all of you who have and continue to make our worship services so special in hard times: from the Altar Guild, to Bob Moore and his choral scholars and musicians, from the lectors to those that disinfect after every service, to the rest of you. Nearly every visitor who has ever approached me following a service has remarked about how welcoming, humble, and spirit-filled the people at Our Saviour are, and I couldn't agree more. This is a very special and sacred place, and it's all because of you who call Our Saviour your church home.

My family and I are so very grateful for the love and support that we have found here at Our Saviour. The future is full of promise and hope, and words cannot express how grateful I am to be on this journey with you. May God bless you and keep you, now and forever.

In his service,

The Rev. Trent Moore



# Look At How We've Grown

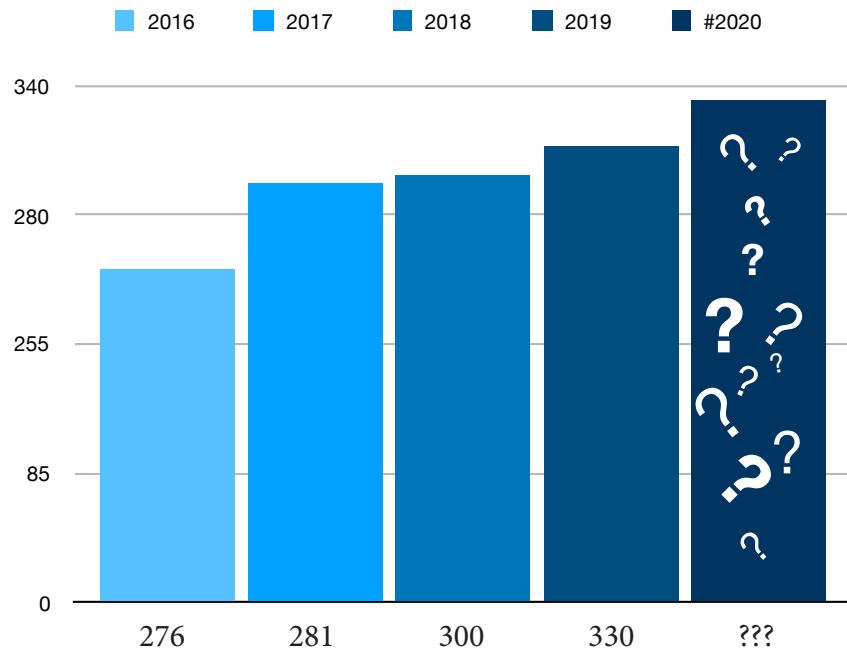
A Reflection of God's Work Through Us In 2020

2018  
 Active Members: 813  
 Adults: 586 Children: 134

2020  
**Active Members: 892**  
**Adults: 713      Children: 179**

2019  
 Active Members: 855  
 Adults: 670 Children: 175

Annual Average Weekly Attendance Trends



Baptisms: 3

Weddings: 1

**News On the Riverbank (eNews):** Subscribers - 634 / Non Subscribers - 79  
**Realm:** Active Members - 349 / Non-Active Members - 364

To learn how to make Realm work for you or to subscribe to the News On the Riverbank,  
 email Elaine Allen: eallen@oursaviourjax.org

# Community Outreach

A Reflection of God's Work Through Us In 2020

Created for A Purpose  
and Built for a Purpose  
Boxes Delivered

**68**

Front Porch Visits

**55 Kids**  
**29 Families**

VBS  
Packages  
Delivered

**128**

Created for A Purpose  
and Built for a Purpose  
Volunteers

**10**

Easter Bags

**56 Kids**  
**30 Families**  
**8 Volunteers**

Wise Men Visits

**54 Kids**  
**31 Families**

VBS  
Volunteers

**6**

Helping Hands

**4 Service Opportunities**

7 Youth Volunteers  
Filling and Labeling Hand  
Sanitizer Bottles

Virtual  
Live Nativity

**364**

YouTube Views

Crown Point  
Elementary

150+ letters and notes to  
the teachers  
Gifts with Notes at  
Halloween and  
Christmas  
\$800 + Supply Donations

**Mandain Food Bank**

May, 2020 - 14 Truck Loads  
July, 2020 - 14 Truck Loads  
Sept, 2020 - 12 Truck Loads  
Nov, 2020 - 10 Truck Loads  
\$5000+ in monetary donations  
used to purchase perishable  
items

Blues Fathers  
Girls Night In 2020

**685**

YouTube Views

Meals on Wheels

Active Volunteers - 9  
Average Meal Deliveries  
per day - 9  
Meals Delivered to Date  
477

# Senior Warden's Report

Matt Maggiore

This year has brought challenges on many fronts – a pandemic, a divisive political climate, and social unrest. Many of our members suffered greatly this past year. Some lost jobs, some have faced unforeseen financial burdens, and some have lost family and friends.

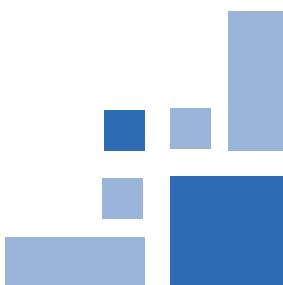
But through it all, Church of our Saviour continued to be a beacon of hope in our community and a place of peace and unity for all.

When it became apparent last Spring that COVID-19 was here to stay, our clergy rose to the occasion. They were undeterred by the challenges that the pandemic posed for worship, gathering, and outreach activities. Last March Father Joe reminded us that in times of trial, “..the world needs the Church to step forward, not retreat.” In my opinion our members did just that. They stepped forward.

They learned to use Zoom to meet remotely for small groups. Volunteers organized drive-through food drives to support the Mandarin Food Bank. Many donated supplies and wrote letters of encouragement to support teachers and children at Crown Point Elementary. Father Joe and Father Trent took on extra work to provide a fourth Sunday service so that we could worship safely in smaller numbers. We worshipped outdoors. We continued to pray for one another and for those in need. In short, the Church stood fast in the face of adversity and found new ways to continue God’s good work.

Although we could not provide many of the in-person events this year such as Created for a Purpose, Built for a Purpose, and Vacation Bible School, our dedicated staff and volunteers still went to great lengths to reach out to the children in our community to show them that they were loved and not forgotten.

Despite the challenges we faced, we still had so much for which to be thankful: Our beautiful campus. Our dedicated clergy and staff. God’s continued blessing of this great parish. Church of our Saviour has a bright future ahead. The Church continued to grow. Young families continued to join our ranks. Because of the steadfast giving of the membership, the Church is on a solid financial footing.



# Junior Warden's Report

Richard Phillips

## 2019 Projects completed in 2020

### Storm Water Drainage

- Trenching and Piping completed
- Secondary pumps disconnected from the emergency generator
- Water pump just recently repaired to run properly during a power outage

### Parking Lot Lighting

- The LED lights were installed at the Family Life Center

## 2020 Projects

### Grounds and Parking

- Repaired and rewired the irrigation system
- The water pump valve stand was replaced and improved for easy maintenance
- Trees threatening the Office and Church were trimmed; other trees pruned as needed
- New Gate had a failure and steel hinge was added
- All old rail ties were replaced and the ends painted, thanks to Ashley family
- Minor repairs for leaks and damage in the office building and the Church
- Gutters added to office building and the Church
- 

### Church Repairs

- New Lighting was installed in the Church, thanks to Koester family
- Livestreaming capacity was added:
  - o Internet access was added to the Church
  - o Routers, cameras, and a computer were purchased and installed to stream Services inside and outside the Church building
- System to measure internal Humidity was donated by Rick Daber

### What do we have Planned for 2021?

The Family Life Center needs a lot of maintenance. This is an important facility used by the youth and for extra offices space. The building is old (1940) and requires updating for continued safe use. There is a mold issue inside the building which is being addressed. The windows will soon be replaced, and new flooring and painting inside will also be needed. The Youth have volunteered to do some of the inside painting. We will also clean and paint the outside of the building. Look for these improvements.

2020 was a year when many things slowed, but the needs of the building and grounds did not! Many day-to-day chores continued when we were closed up and away from our Church. As so many other groups in Church, we could not continue without volunteers. **Ted Zgola** and **Jim Meyers** are two individuals who have worked tirelessly for our Church. Please thank them, they deserve the praise. We also have to honor the efforts of **Mike Baldwin**. Mike has been a great asset to our Church. He has been responsible for coordinating and, in most cases, making sure our facility gets any attention that is needed. Please thank Mike also.

We are here to aid in any way for the betterment of our Church. Please feel free to ask questions or make suggestions.

Thanks!

# Treasurer's Report

Bob White

## 2020 Performance

2020 was remarkable financial year for Our Saviour. Our plan was completed in December 2019, long before any knowledge of a pandemic. Who would know our Church would be shut down for 2 1/2 months and continue only after a very limited and modified schedule? Well – it turns out it did not matter as we out-performed almost all our financial metrics. Our budgeted deficit was \$(13,642) and we ended up with a surplus of \$19,695 – a favorable bottom-line variance of \$33,247. The faithfulness of our Parish ***delivered!***

Our income is divided into three broad categories – Contribution Income, Trust and Interest income, and Designated Gifts and Program Fees. Contribution Income is just what it sounds like – giving from our Parishioners for purposes of operating the Church. On a budget of \$860,000, our total Contribution Income came in at \$846,726 – a slight unfavorable variance of 1.54% or \$13,274. Amazingly in this very complex year, our most critical income line item – Pledged Giving – came in better than budget by \$10,000 or 1.28%. Thankfully, our Parishioners more than came through on their pledges! Our Trust and Interest income also outperformed our budget by 1.78% or \$1,971. This category of income is usually somewhat known in advance so coming in at or very close to budget is expected. Designated Gifts and Program Fees were 7.5% or \$10,907 below our budget; this is fine because income from this category is matched dollar-for-dollar with expenses. If income is down, expenses are down by the same amount.

Factoring these income categories together, total Revenue for 2020 was \$1,093,992 vs. a budget of \$1,116,202, a very slight unfavorable variance of \$1.99% or \$22,210. Most importantly, our Pledged Income beat our budget.

There are also three main categories of expense – Operations, Employees and Ministry. Total expenses came in at \$1,074,387 vs. our plan of \$1,129,844 – a favorable variance of 4.91% or \$55,457. Operations and Ministry expenses were below budgeted plan by 5.26% (\$11,795) and 12.69% (\$37,279) respectively. This was expected given the limited operations of the Church. Employee expenses were below our plan by 1.04% or \$6,383. Most importantly, we were able to retain and pay our Clergy and Staff throughout this challenging operational year.

EPISCOPAL CHURCH OF OUR SAVIOUR						
2020 Actual vs. Budget 2021 Budget / 2020 Actual vs. 2021 Budget						
Operating Category	2020 Budget	2020 Actual	Variance	Variance %	2021 Operating Budget	2021 Budget Variance to 2020 Actual
<b>Contributions / Income (Red is Bad)</b>						
Pledged	\$785,000	\$795,084	\$10,084	1.3%	\$765,000	(\$30,084) (3.8 %)
Unpledged	55,000	\$38,204	(16,796)	-30.5%	40,000	\$1,796 4.7 %
Cash Platet	10,000	\$4,639	(5,361)	-53.6%	10,000	\$5,361 115.6 %
Special Gifts	10,000	\$8,799	(1,201)	-12.0%	10,000	\$1,201 13.6 %
Graff & Mathas Trusts	110,742	\$112,713	1,971	1.8%	110,740	(\$1,973) (1.8 %)
Fund from Designated	145,460	134,553	0	0.0%	97,500	(\$37,053) (27.5 %)
<b>Total Income</b>	<b>\$1,116,202</b>	<b>\$1,093,992</b>	<b>(\$22,210)</b>	<b>-2.0%</b>	<b>\$1,033,240</b>	<b>(\$60,752) (5.6 %)</b>
<b>Expenses (Red is Good)</b>						
Operating Expense	224,290	212,495	(11,795)	-5.3%	182,622	(\$29,873) - 14.1 %
Employee Expense	611,778	605,395	(6,383)	-1.0%	587,031	(\$18,363) - 3.0 %
Ministry Expense	293,776	256,497	(37,279)	-12.7%	256,091	(\$406) - 0.2 %
<b>Total Expense</b>	<b>\$1,129,844</b>	<b>\$1,074,386</b>	<b>(\$55,458)</b>	<b>-4.9%</b>	<b>\$1,025,744</b>	<b>(\$48,642) - 4.5 %</b>
						\$0
<b>Net Operating Total (Red is Bad)</b>	<b>(\$13,642)</b>	<b>\$19,605</b>	<b>\$33,247</b>		<b>\$7,496</b>	<b>(\$12,110)</b>

**2020 Liquidity:** Our liquidity (a.k.a. cash) at the end of 2020 was \$765,214. This compares very favorably to our cash position at the end of 2019 which was \$646,474. One of the primary drivers of this increase is our receipt of approximately \$94,000 from the Paycheck Protection Program (PPP/CARES Act). The Diocese applied for these funds on behalf of its Parishes and this was our share. These funds are in a restricted account and cannot be used. If the loan is forgiven, they will be available for our use. Our definition of liquidity or net liquidity is (cash in the bank less restricted funds less “untouchable” designated funds such as Prepaid pledges and Columbarium funds). One of our “unwritten” goals is to maintain at least three months of reserves for expenses, net of restricted and designated funds – a very conservative measure, and at the end of 2020, we had 3.35 months of reserves using this methodology. Overall, we are in very good shape from a liquidity standpoint.

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#### Episcopal Church of Our Saviour

##### Liquidity Position

December 31, 2012 - 2020

	12-31-12	12-31-13	12-31-14	12-31-15	12-31-16	12-31-17	12-31-18	12-31-19	12-31-20	2020 vs. 2019 Change - Good / Bad
Cash in the Bank	\$384,452	\$420,861	\$330,536	\$350,751	\$362,935	\$699,130	\$589,321	\$646,474	\$765,214	\$118,740
Restricted Funds / Assets										
PPP / CARES Act Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$94,062	\$94,062
Capital Campaign	\$0	\$0	\$0	\$0	\$61,074	\$112,969	\$8,689	\$69,029	\$19,548	(\$49,481)
Cuban Mission	\$29,041	\$25,866	\$25,866	\$25,866	\$24,866	\$20,116	\$12,275	\$9,840	\$9,840	\$0
Music School Grant	\$10,961	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Graff Trust	\$49,958	\$49,957	\$53,343	\$49,061	\$56,490	\$62,976	\$59,767	\$49,337	\$59,245	\$9,908
Mille Witt Music Fund	\$27,210	\$17,910	\$9,260	\$575	\$0	\$0	\$0	\$0	\$0	\$0
Prepaid Pledges	\$13,000	\$29,650	\$19,200	\$42,468	\$49,000	\$18,920	\$41,926	\$48,815	\$70,199	\$21,384
Columbarium	\$27,977	\$44,270	\$49,135	\$48,872	\$14,326	\$23,431	\$27,057	\$32,348	\$39,229	\$6,881
Total Restricted Funds / Assets	\$158,147	\$167,653	\$156,804	\$166,842	\$205,756	\$238,412	\$149,714	\$209,369	\$292,123	\$82,754
Net Liquidity for Operations	\$226,305	\$253,208	\$173,732	\$183,909	\$157,179	\$460,718	\$439,607	\$437,105	\$473,091	\$35,986

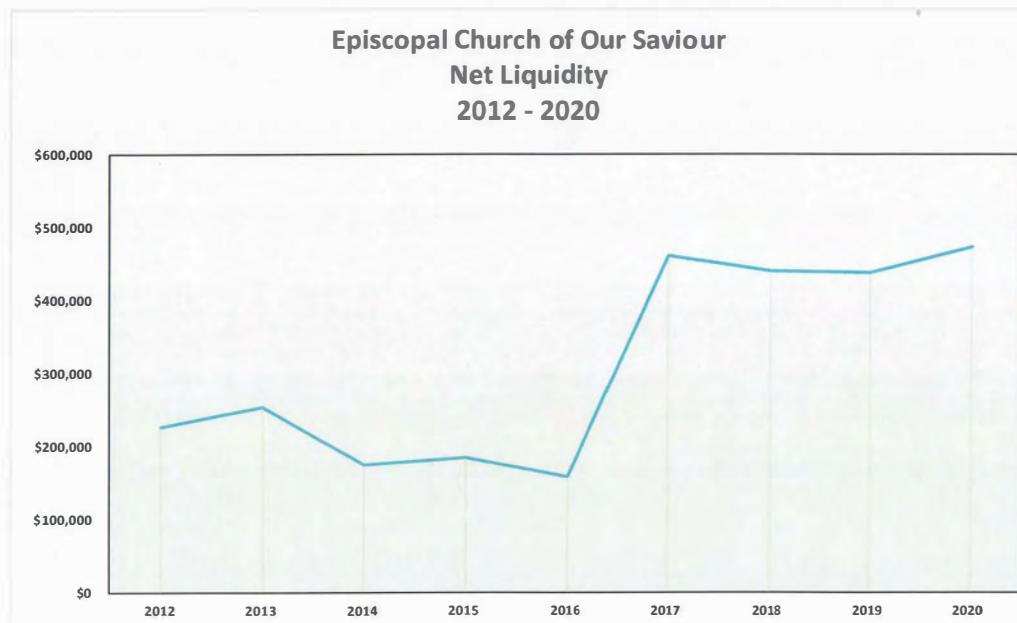
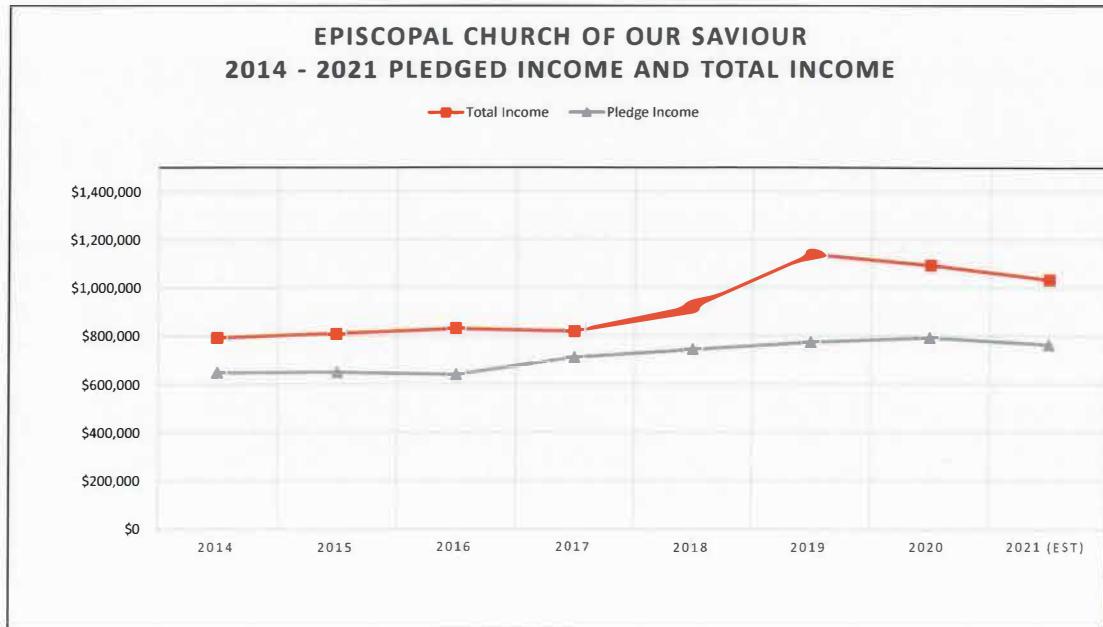
## 2021 Budget

The 2021 budget was approved at the December Vestry meeting. The Vestry was as conservative as possible as nobody knows what the social environment will be in 2021. Will we go back to normal? Will we have to shut down the Church again? Or will we continue to operate as we are now? The Vestry took the middle of the road. Our total income is budgeted at 5.6% below our 2020 actual income. The Pledged Income category is budgeted at 3.8% below 2020 actual. Hopefully, we are being too conservative, and time will tell. Total revenues are budgeted at \$1,033,240.

Expenses in the budget are down 4.5% compared to 2020. This is primarily driven by a reduction of 14.1% in the Operations category. There will be no quality or safety sacrifices as part of this reduction – it is driven by not having the large capital expense we had in 2020 that was funded by the Our Home Campaign. Employee and Ministry expense are also down compared to 2020 but much less of a reduction at 3% and .2% respectively. The Employee expense is down due to lower costs in the Accountant and Youth Ministry positions. Total expenses are budgeted at \$1,025,744.

Our resulting bottom-line surplus for 2021 is planned at approximately \$7,500.

As always, if anyone would like to get more detailed information on our financial position or has any questions, please feel free to contact the Church office and the information will be made available.



# Foundation Report

## Financials as of 12/31/2020

- The Foundation has a value of \$195,981.78.
- \$14,126.57 is currently deposited with SunTrust in a business checking account.
- \$181,845.21 is held in a State Street Global pooled account of the Episcopal Church Foundation.
- The value of the State Street investment account increased by **\$20,192.43** (12.5%) in 2020. This amount is net of fees (\$867.41)
- The increase in the State Street account value was driven by appreciation in the fund performance.

## Foundation Board Members

- The current board members of the Church of our Saviour foundation are Marsa Beck, Brian Chappell, Cynde Covington, Anna Dooley and Mark LaBorde.
- Ex officio members of the Found Board include Fr. Gibbes, Fr. Moore, Matt Maggiore and Bob White.
- Ms. Dooley's board term will expire this month and we will seek a replacement from the congregation to fill this position.

## Activity in 2020

- Several parishioners corresponded with the Foundation Board in 2020 and subsequently made provision for the Foundation to be included in their estate planning.
- A \$5,000 distribution was received from a trust in December and deposited into the SunTrust account.
- An \$8,000 gift to the Foundation was received from a parish family in January 2021 and is not included in the financials above. This gift will be reflected in the 2021 Foundation annual report.

## Foundation Priorities for 2021

- Identification of new board member to fill current vacancy.
- Continued promotion of the Foundation to facilitate new contributions and estate planning in recognition of Church of our Saviour.



# Music Report

Bob Moore

I am trying to think of a word I have been hearing for the better part of a year. It starts with the prefix, “un.” It has been used *ad nauseum* to describe the situation we found ourselves in starting last March (or was it February?).

Unimaginable? No, that’s from the musical, *Hamilton*.

Unexpected? It depends upon whom you ask.

Unpleasant? Yes, at times, certainly.

Unfavorable? Undesirable? Unacceptable?

It’s right on the tip of my tongue...

Well, for this recap of the year in Music Ministry at Our Saviour, I think I’m going to go with

## UNASSAILABLE!

- **Live services were put on hiatus:** we responded with audio and video using technology that was only slightly familiar, but eventually seemed like a just another very valuable tool to serve the parish in the future.
- **We took to the Riverbank:** with the invaluable assistance of Rick Daber and a generous gift of upgraded PA equipment (most of it purchased *before* the pandemic), we worshipped on the banks of the St. Johns, enabling us to be together and safe.
- **We went live:** again, with the assistance of many individuals, newly acquired technology made it possible for our people to participate in services without having to feel at risk.
- **Our congregation and choir were not able to participate in song:** our Choral Scholars led the way with inspiring singing and great fun was had with handbells.

Yes, this has been a time like no other time in our collective memory. Unparalleled? No, that’s not it, but it’s close. When we look back on this time, I have one overriding hope. I hope that we will never forget how hard it was to not be able to pick up a hymnal and join our voices together in praise and worship. My work as Music Director has necessarily had to adjust to the situation, and I am grateful that I have been able to continue in this ministry. But, I can tell you that I have missed hearing you sing more than I can express.

*Undoubtedly*, though, God has heard the song in your hearts. I can’t wait until I can too!

*Soli Deo gloria,*

Bob Moore



# Pastoral Care Report

Sarah Stanley

Our mission is dedicated to providing compassionate support to our church family, through a variety of services to help meet the physical, spiritual and relational needs.

**Shepherds** – We have 12 shepherds that continue to reach out to members of their flock on a regular basis to check in and see if any pastoral needs exist. Then they coordinate and place into action the appropriate services in concert with our lay pastoral leaders and clergy.

**Meal Ministry** – **Fred Kaiser** leads this team and coordinates the logistics and details of this ministry. They deliver meals to parishioners in need during difficult or trying times in their lives. They delivered approximately 29 meals to parishioners in need in 2020.

**Eucharistic Visitors** – **Diane Gates** coordinates the team of Eucharistic Visitors and visits to parishioners that are unable to attend church. She sends members of her team out on a weekly basis to serve as extensions of the church to include all our people in the body of Christ. Approximately 19 visits were made in 2020 before normal operations shut down in March due to COVID. The church office does send out Sunday bulletins weekly to shut-ins that may not have access to a computer. We hope to resume visits when it is safe to do so.

**Flower Delivery Ministry** – **Carole and Duane Brock** coordinate a team that delivers flowers that adorn the altar each week to parishioners. Four arrangements are delivered each week except during the liturgical seasons of Advent and Lent. The reasons for delivery range from illness to loss to the arrival of a new baby. This ministry was suspended for several months due to COVID, deliveries resumed at the end of June

**Visitors Team** – **Sarah Stanley** coordinates a team of visitors that reach out to parishioners that may need an extra spiritual touch and/or companionship. This ministry has been on hold since the start of COVID. In person visits have been replaced by phone calls. We hope to resume when it is safe to do so.

**Grief Program** – **Sarah Stanley** and **Fr. Trent** conducted a fourth grief program in the fall using CDC guidelines for distancing. This program provides grief support for our parishioners that need help while going through a difficult journey during seasons of loss.

**Birthday Cards** – We have a volunteer that sends birthday cards each month to our parishioners.

Fr. Joe and Fr. Trent performing the Christmas Eve Service by candle light due to the power going out during service



# Children's and Family Ministries Report

Beth Ranoull

God gave us many things to celebrate in 2020. While our children's and family programs looked very different last year, the Lord led us to truly meet people where they were. Stated simply: ministry to kids and families moved outside the gates, into the community, and into the homes of our young families. This congregation loves children, and our ministry is growing and thriving thanks to God's provision and your continued generosity!

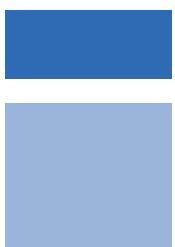
Our Clergy and staff remain intentional about ministering to families during uncertain times. In 2020 we had a series of "front porch" visits. We delivered Easter bags, Created and Built for a Purpose project boxes, and VBS packages. In September, Fr. Joe and Fr. Trent gave back to school blessings to each family; in December, two wise men went from house to house looking for their lost friend Melchior! These visits were a special way to connect with families and remind each person how much their church loves them.

Encouraging growth in Christian faith is always important and perhaps more so than ever during a pandemic. Christian formation in 2020 was also done "virtually" as we provided at home children's church, a kids' daily devotion, online parenting classes, and daily Advent devotions.

We have exciting plans for 2021 and I am eager to re-assemble a children's ministry team! With God's help, we will continue to provide healthy, safe, and vibrant ministry opportunities for our families and young children. Thank you for your continued prayers, love, and support.

In Christ's Love,

Beth Ranoull



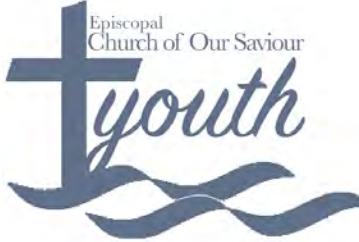
# Youth Ministries Report

Hannah Bardin

Our Saviour Youth kicked off 2020 with faith, fun, and fellowship. January was marked by a Happening weekend at Camp Weed and Rock the Universe at Universal Studios. Traditions continued in February with the Souper Bowl of Caring and annual flag football game in the field. The youth raised funds for their mission trip during a Shrove Tuesday Pancake Supper, where both Father Trent and Father Joe got in on the fun and were pied in the face. During Lent, the youth transitioned to an all-online program due to the coronavirus pandemic. Bible studies were held on Instagram Live, youth group on Zoom, and a special Good Friday video starring the youth was premiered on Facebook. The transition was hard, but the youth adjusted quickly.

The summer plans for camps and mission trips had to be canceled due to safety concerns. Instead, socially distanced events were planned for the youth to keep them connected to each other and to God. The youth served the community, helping package hand sanitizer with Helping Hands. Bring-your-own-lunch Bible studies on the riverbank proved popular and gave students a chance to be with each other safely.

Fall programming moved to a small group/large group rotating schedule, meeting outside to maintain social distancing standards. Students had the opportunity to participate in (or lead!) a Bible study in the small group and work together on a service project during large group. In November, Bethany Dixon moved on to a new opportunity and Hannah Bardin transitioned in as the Interim Director of Youth Ministries (Rector's edit: ...and she's totally killing it!). Youth group continued uninterrupted on Wednesday nights with campfires, Escape Rooms in the Great Hall, and tie dye. There is energy and excitement in youth ministry moving into 2021, and we look forward to the new year. We don't exactly know what the future holds, but we sure know Who holds the future!

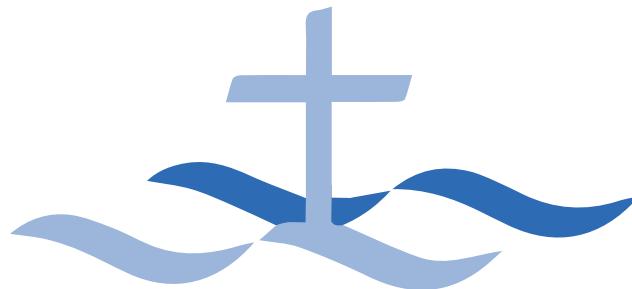




## The Church's One Foundation (Samuel John Stone)

The Church's one foundation is Jesus Christ her Lord;  
she is his new creation by water and the Word;  
from heaven he came and sought her to be his holy bride;  
with his own blood he bought her, and for her life he died.

Elect from every nation, yet one o'er all the earth,  
her charter of salvation, one Lord, one faith, one birth;  
one holy Name she blesses, partakes one holy food,  
and to one hope she presses, with every grace endued.



Church of Our Saviour exists to help people, wherever they are on their spiritual journey,  
to live into a personal and intimate relationship with Jesus Christ.